



Exempt Action Final Regulation Agency Background Document

Agency name	Department of Human Resource Management
Virginia Administrative Code (VAC) citation	1 VAC-55-20
Regulation title	Commonwealth of Virginia Health Benefits Program
Action title	These regulations increase the limiting age for dependent children to age 26.
Final agency action date	
Document preparation date	June 14, 2010

When a regulatory action is exempt from executive branch review pursuant to § 2.2-4002 or § 2.2-4006 of the Virginia Administrative Process Act (APA), the agency is encouraged to provide information to the public on the Regulatory Town Hall using this form.

Note: While posting this form on the Town Hall is optional, the agency must comply with requirements of the Virginia Register Act, the *Virginia Register Form, Style, and Procedure Manual*, and Executive Orders 36 (06) and 58 (99).

Summary

Please provide a brief summary of all regulatory changes, including the rationale behind such changes. Alert the reader to all substantive matters or changes. If applicable, generally describe the existing regulation.

Enter statement here: These amendments will increase the limiting age of adult dependent children from age 23 to age 26. Additionally, they remove any residency and employee financial support requirements that currently apply to otherwise eligible adult children.

These provisions will go into effect the first day of the plan years following September 23, 2010. Thus, for the TLC plans the effective date will be October 1, 2010 for some school groups, and July 1 2010 for the remainder of the TLC plans. The effective date will be July 1, 2011, for the health benefits plan for state employees.

Statement of final agency action

Please provide a statement of the final action taken by the agency including (1) the date the action was taken, (2) the name of the agency taking the action, and (3) the title of the regulation.

Enter statement here: On June 8, 2010, the Department of Human Resource Management proposed to amend sections 1 VAC55-20-20, and 1 VAC55-20-320 of the Virginia Administrative Code relating to the Commonwealth of Virginia Health Benefits Program in order to comply with the Patient Protection and Affordable Care Act.

Family impact

Assess the impact of this regulatory action on the institution of the family and family stability.

Enter statement here: There should be a negligible impact on the family due to these regulations. The family will benefit by the additional financial security due to the health benefit plans providing coverage to dependent children up to the end of the year in which the child turns age 26.